

Introducing Expleo

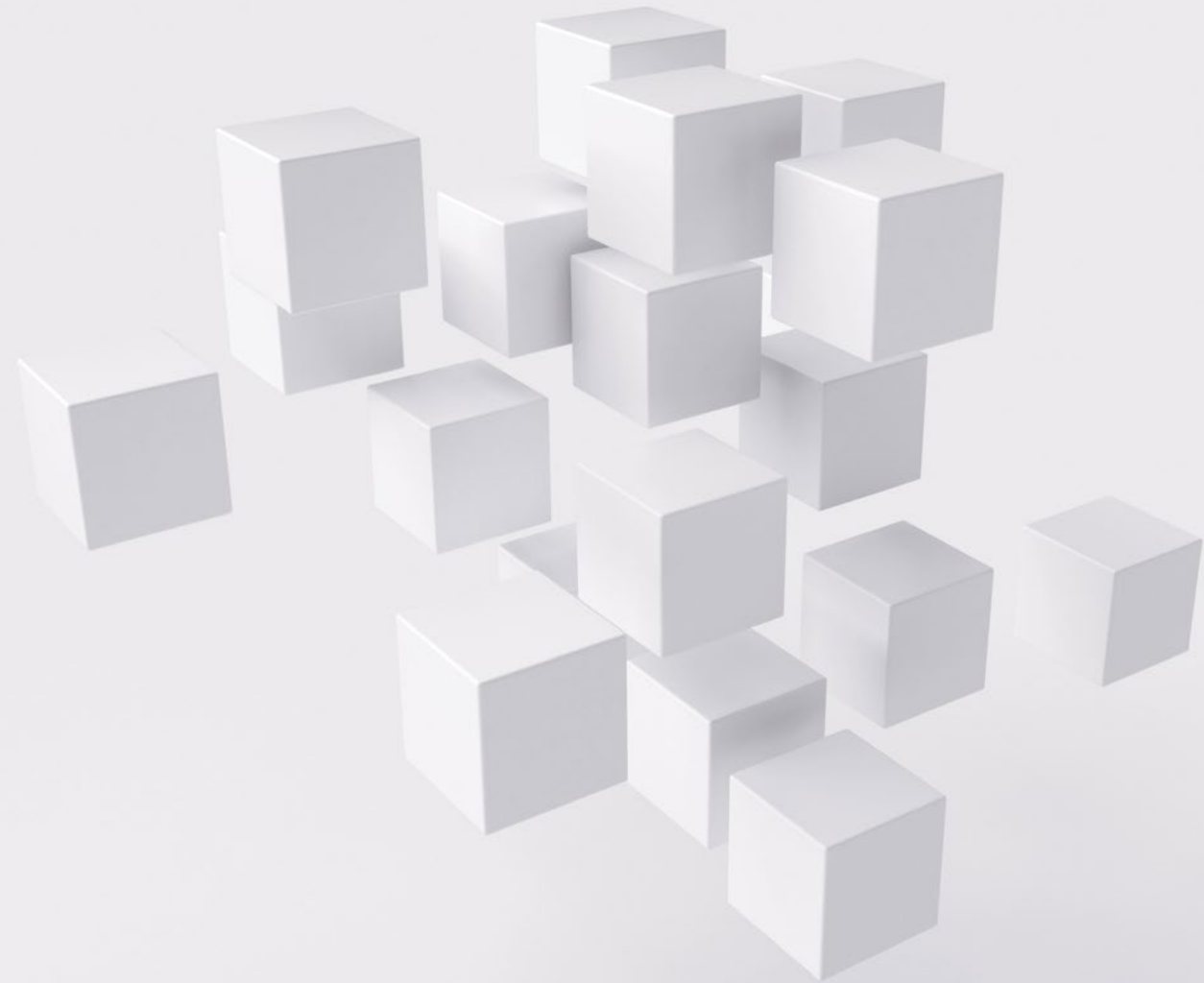
Through the Lens

APRIL 2019

[expleo]

A new breed of technology partner

A trusted partner for end-to-end,
integrated engineering, quality services
and management consulting for
digital transformation



(expleo)

At a glance

employing

15,000+

technology loving
game-changers

€1.1 bn

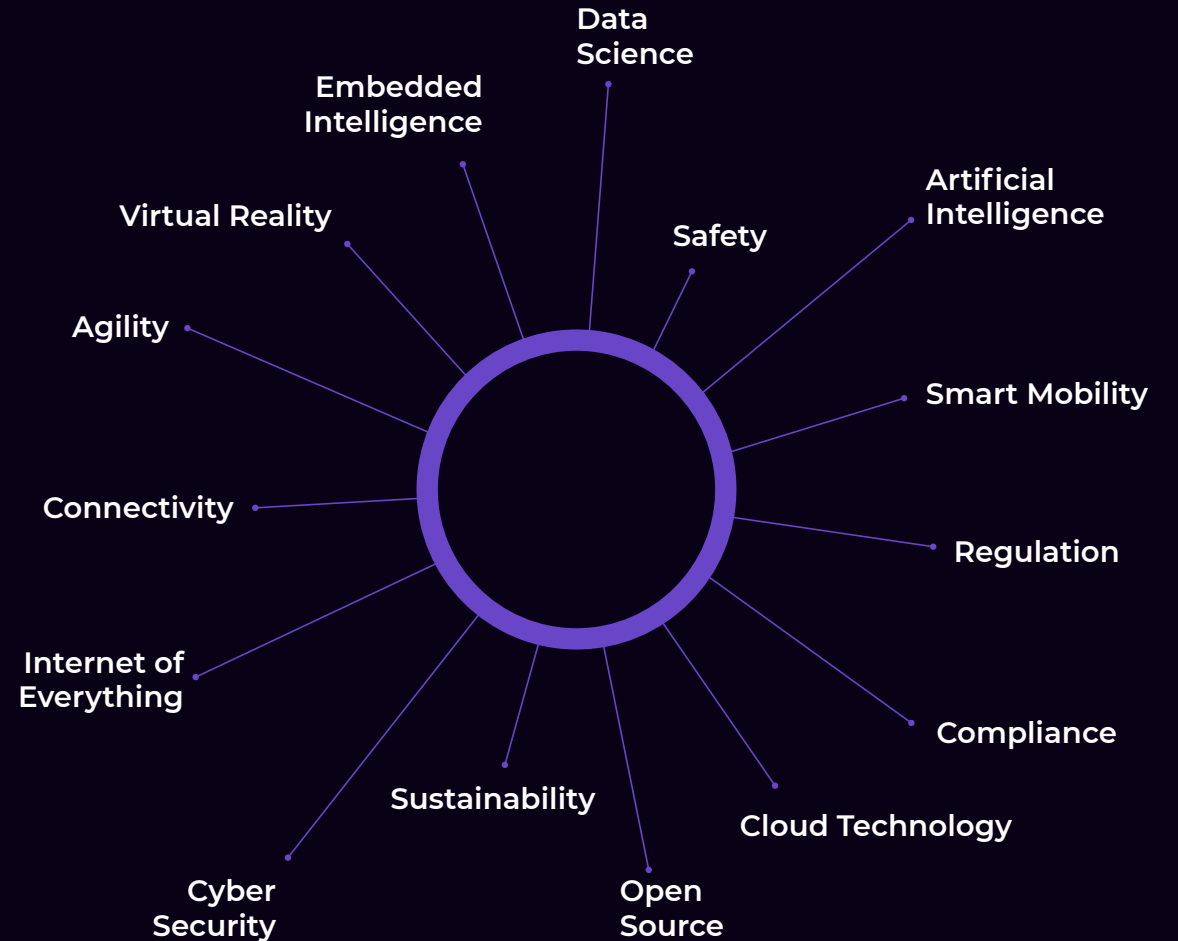
2018 revenue

25+

countries

We are in a global technology race

Businesses need to successfully transform their operating model by securing access to both key technologies and industry knowledge



(expleo)

Our mission

To help businesses harness technological change to successfully deliver innovations, helping them gain a competitive advantage and improving the lives of people around the globe.

We cover the full life cycle with end-to-end integrated solutions

Consulting



Accelerating business agility, performance and digital transformation

- Strategy
- Management
- Execution

Engineering



Managing critical and complex systems

- Design & product development
- Manufacturing and supply chain
- In-service support

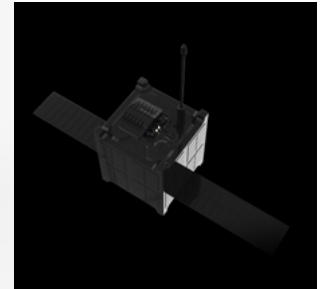
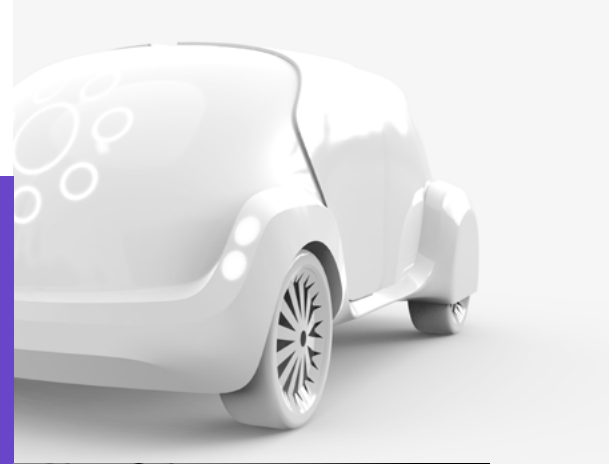
Quality



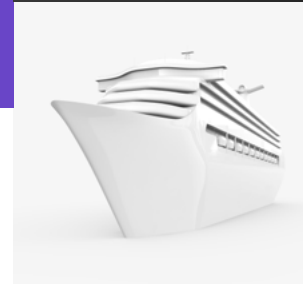
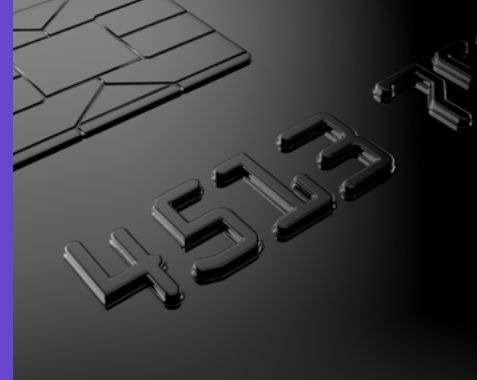
Ensuring continuous quality in systems and applications

- Quality management
- Quality engineering
- Quality assurance

We are active in the technology-intensive sectors

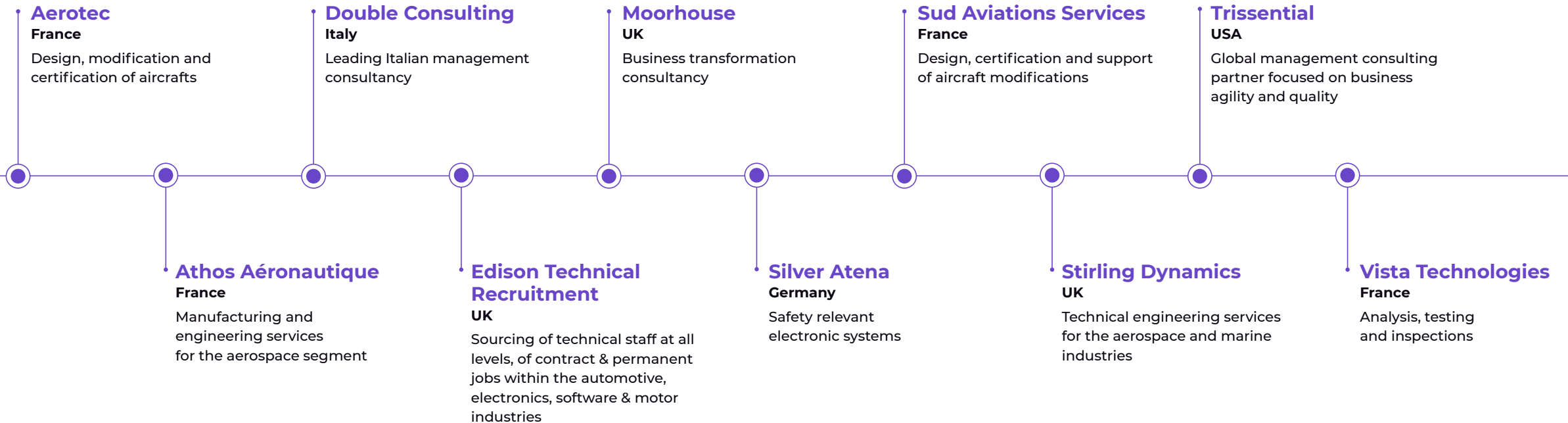


- Aeronautics
- Automotive
- Banking & Financial services
- Energy & Utilities
- Healthcare
- Industrial
- Insurance
- Media
- Naval
- Public Sector
- Rail Transportation
- Retail & Logistics
- Space and Defence
- Telecoms

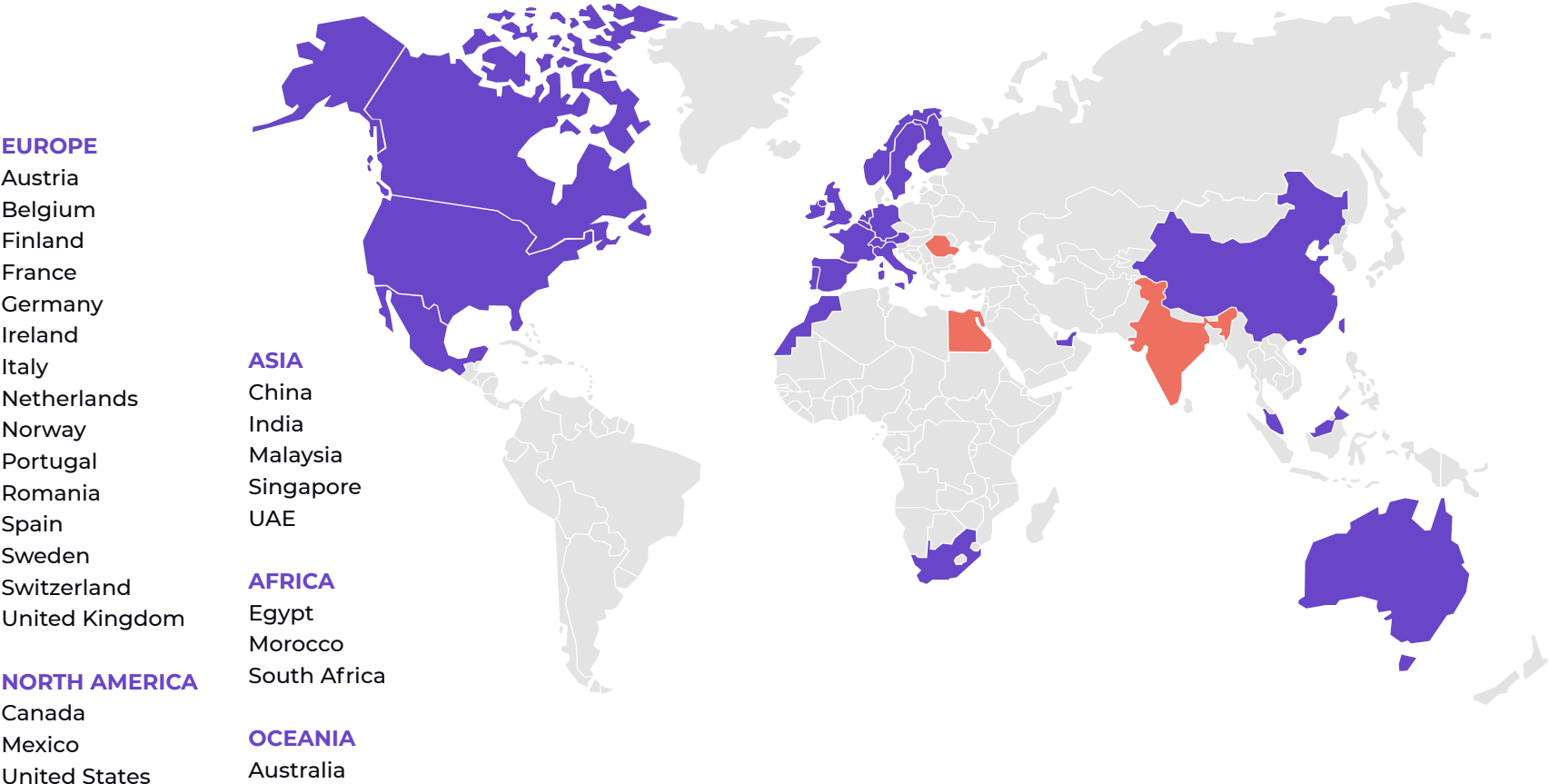


(expleo)

Through our global network of affiliate companies, we offer enhanced specialist services



We operate a scalable and cost-effective global delivery model



Strong pan-European presence with best-in-class technological centres

(●)
Global excellence centres with unique bestshoring capabilities in Egypt, India and Romania

Fast-developing capabilities in North America and China



Our bold minds help clients successfully deliver innovations at scale

Within the current climate of unrelenting change, businesses need both specialist expertise and creativity that will give them the confidence to take calculated risks.

Businesses also need trusted and accountable partners at their side.

Expleo's people rise to this challenge, combining flair and rigour, making ingenuity and vigilance work together.

bold

/bəʊld/
adjective

(of a person, action, or idea) showing a willingness to take risks; confident and courageous.



reliable

/rɪˈlaɪəb(ə)l/
adjective

Consistently good in quality or performance; able to be trusted.

**We are guided by
shared values
in all things we do**

Courage

Excellence

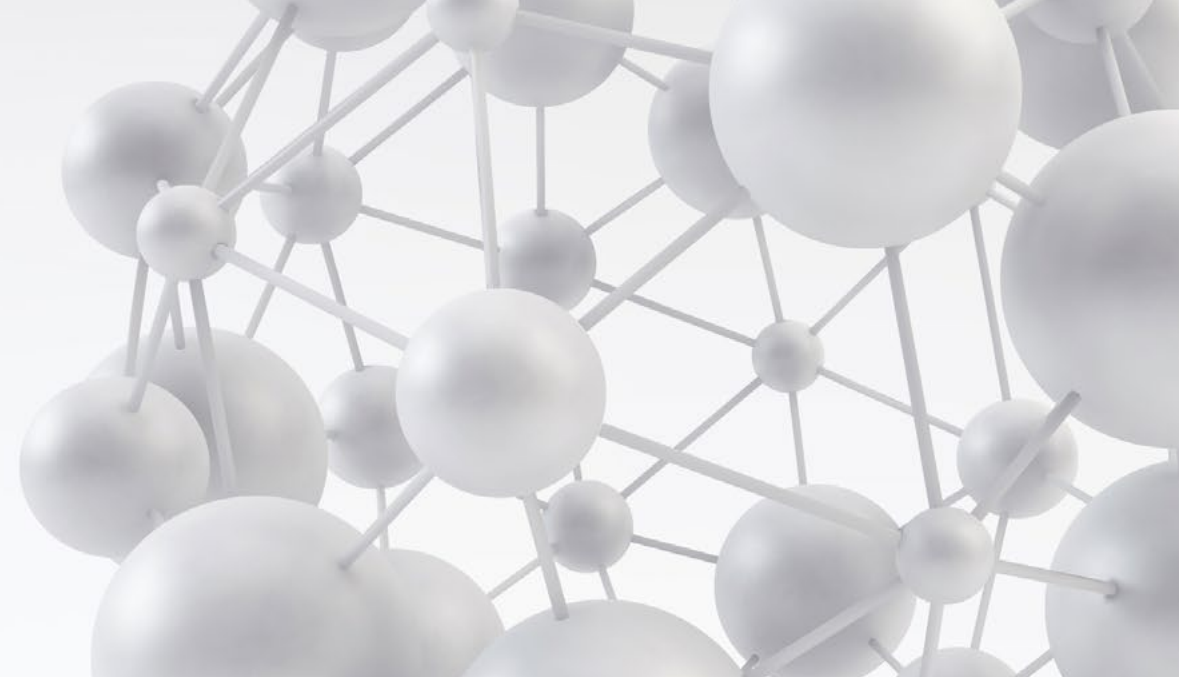
Collaboration

Respect

Accountability

(expleo)

We are **game-changers** committed to drive technological progress for the benefit of wider society



Sustainability

- Signatory of the UN Global Compact initiative committed to human rights, employment rights, the protection of the environment and anti-corruption
- Signatory of the French Business Climate pledge to fight global warming

Diversity

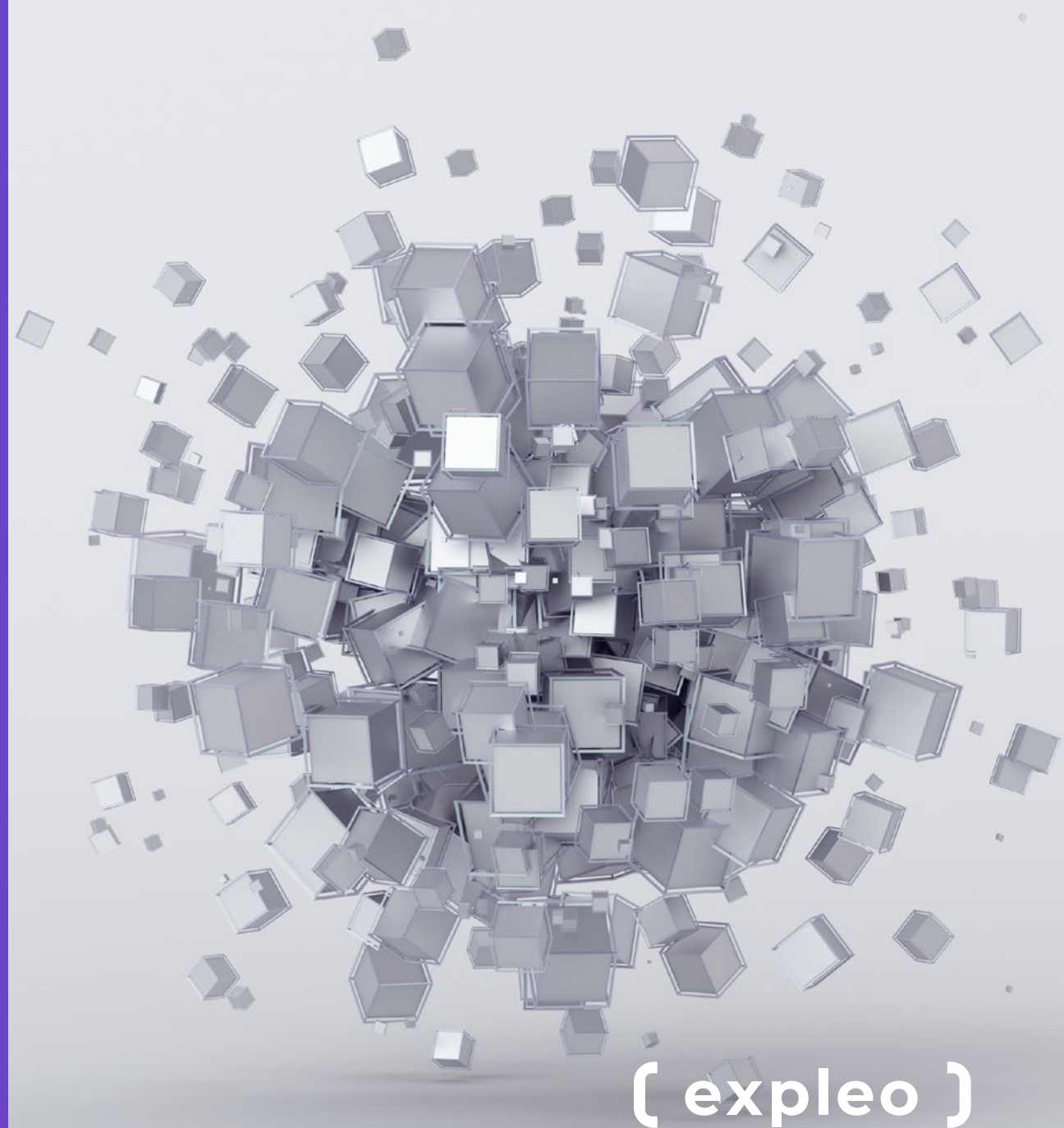
- Fostering equality between women and men in the workplace
- Committed to being inclusive and accessible for all regardless of origins, ethnicity, disability or sexual orientation
- Promoting complementary cultures in our international network

Upskilling

- Encouraging entrepreneurial spirit
- Putting creativity at the heart of our business
- Developing potential of all employees through active global learning and development

When boldness meets reliability

Client success stories



Cas client

Harnessing expertise for the Airbus A350 Program

Project

- From change request to non-conformity treatment, we provide support to Airbus on Electrical System Installation & Functional Electric activities for the A350 Program, on both French and German fuselage sections.

Services

- Airbus Supplier follow up: planning, check and design validation
- Electrical schematic activities
- Electrical equipment design
- Capitalization: automation, process optimisation...

Benefits

- Cost reduction of around 25% over the last three years
- On-Time Delivery (OTD) performance exceeding 98%



Case study

Megane Estate design & industrialisation for Renault

Project

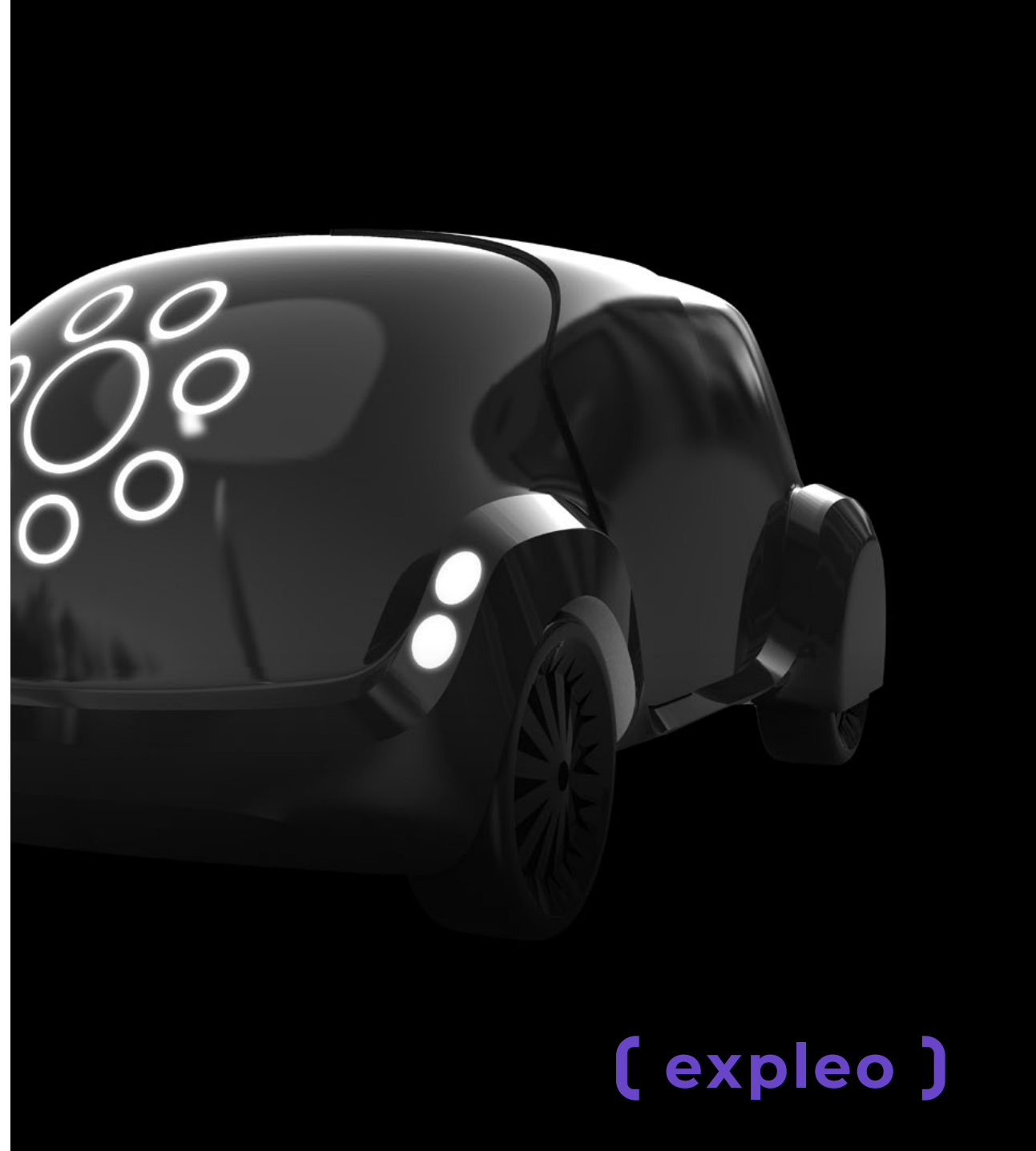
- Management of Megane Estate product & process design and industrialisation activities

Services

- Body & Trim design, simulation and validation
- Supplier management
- Vehicle industrialisation and launch

Benefits

- Full turnkey project management
- Agile and cost effective international project organisation



Case study

Global rollout of an international financial services provider's business platform

Project

- New business processes, application landscape, and customer experience landscape implemented across multiple geographies

Services

- Project Management and Business Design
- Quality Assurance
- Automation

Benefits

- New agile delivery model, team structure, skills with optimized throughput, time to market and productivity
- Implementation of this business platform in 15+ countries



Case study

Looking for vital signs on Mars

Project

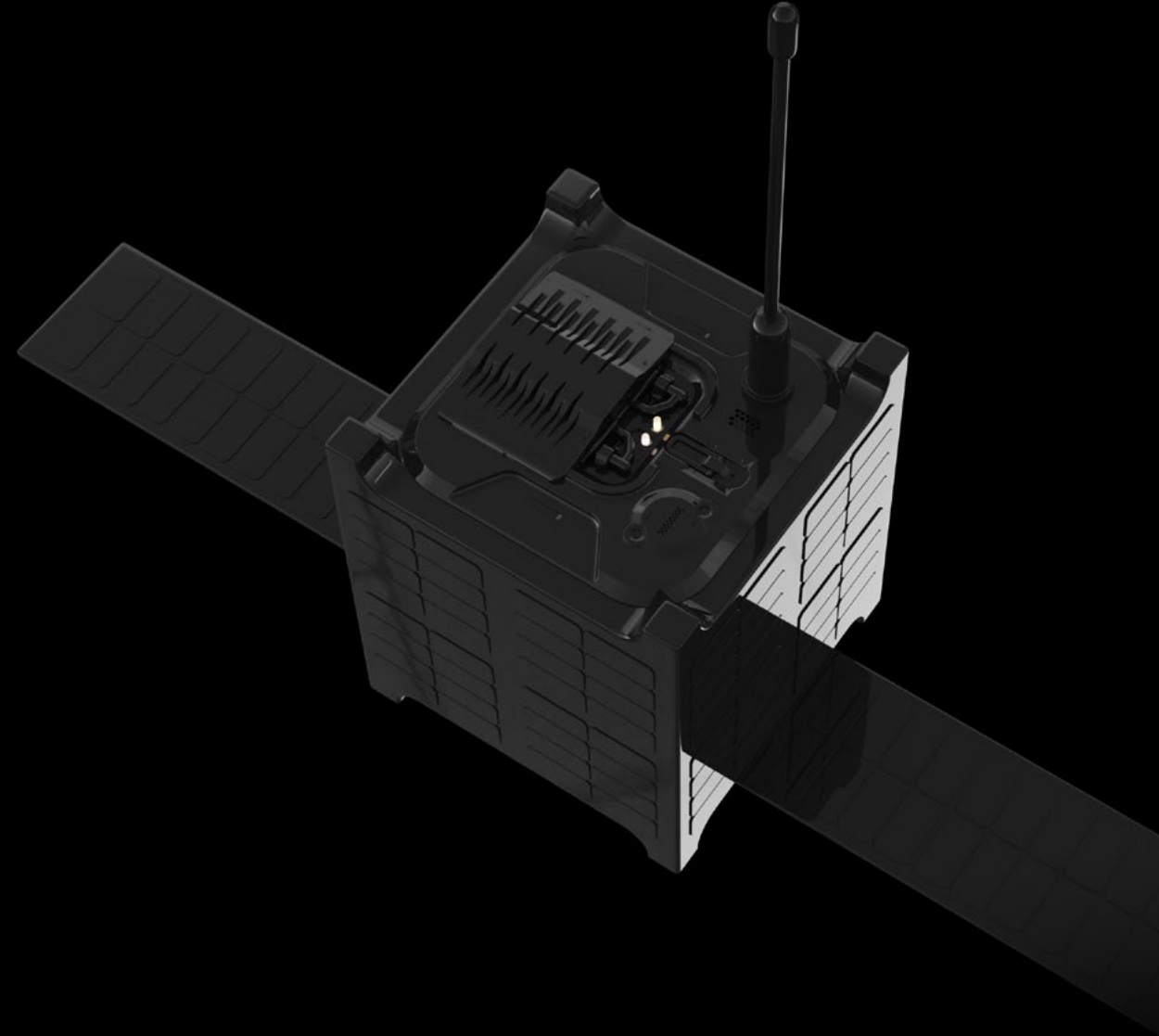
- The CNES (French National Centre for Space Studies) is in charge of measuring the seismic activity of Mars together with the science community involved in SEIS (Seismic Experiment for Interior Structures) instrument development
- Expleo helped the Centre's team to build a 30kg, dome-shaped seismometer that will measure the pulse of Mars by studying waves created by marsquakes, thumps of meteorite impacts, and even surface vibrations generated by activity in Mars' atmosphere and by weather phenomena such as dust storms

Services

- Assembly, integration, and test activities and Main Instrument Rating (SEIS) Payload for several SEIS models Improvement of Electrical Ground Support Equipment
- Development of Mechanical Ground Support Equipment

Benefits

- Integrated and tested all SEIS models
- Realistically anticipate the actual conditions of deployment and operation of the seismometer



(expleo)

Case study

Raising the quality of SBB's ticketing

Project

- Expert quality assurance team helped Swiss Federal Railways (SBB) to test its new SwissPass that promises to offer greater flexibility and connectivity to its passenger base

Services

- Agile organisation of the test team
- Quality Management
- Test engineering
- Test automation

Benefits

- The new SwissPass system has been introduced on schedule, on budget and to the desired quality standard
- Necessary conditions created for nearshoring and offshoring test activities



(expleo)

Think bold, act reliable

expleogroup.com