

EXPLEO SOLUTIONS LIMITED

(formerly known as SQS India BFSI Limited)

Regd. Off: 6A, Sixth Floor, Prince Infocity II, 283/3 & 283/4, Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai – 600 096 TEL No: 044-4392 3200, FAX No: 044-4392 3258, Email: investor.sqsbfsi@sqs-bfsi.com, Web: www.sqs-bfsi.com, CIN: L64202TN1998PLC066604

NOTICE

Notice is hereby given that the Twenty First Annual General Meeting of Expleo Solutions Limited (formerly known as SQS India BFSI Limited) will be held on Wednesday, July 31, 2019 at 3.30 p.m. at The Residency Towers, The Town Hall, 115, Sir Thyagaraya Road, T Nagar, Chennai - 600 017 to transact the following business:

ORDINARY BUSINESS

- 1. To receive, consider and adopt
 - a) The Audited financial statements of the Company for the financial year ended March 31, 2019 with the reports of the Board of Directors' and Auditor's thereon.
 - b) The Audited consolidated financial statements of the Company for the financial year ended March 31, 2019 and Auditor's Report thereon.
- 2. To appoint a Director in place of Mr. René Gawron (DIN 06744645) who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 at this Annual General Meeting and being eligible offers himself for re-appointment.

SPECIAL BUSINESS

3. Re-appointment of Ms. Lilian Jessie Paul (DIN 02864506) as an Independent Director (Non-Executive) of the Company.

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

RESOLVED that pursuant to the provisions of Sections 149, 152 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, Ms. Lilian Jessie Paul (DIN 02864506), who was appointed as an Independent Director (Non-Executive) of the Company for a term up to October 29, 2019 by the Shareholders, and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying its intention to propose Ms. Lilian Jessie Paul (DIN 02864506) as a candidate for the office of a Director of the Company, be and is hereby re-appointed as an Independent Director (Non-Executive) of the Company, with effect from October 30, 2019 and shall hold office up to October 29, 2024, not liable to retire by rotation.

RESOLVED further that pursuant to the provisions of Sections 149, 197 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Ms. Lilian Jessie Paul be paid such fees and remuneration and profit related commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time.

RESOLVED further that Mr. Balaji Viswanathan, Managing Director & CEO, Mr. Desikan Narayanan, Chief Financial Officer and Mr. S. Sampath Kumar, Company Secretary and Compliance Officer of the Company, be and are hereby severally authorised on behalf of the Company to do all such other acts, deeds and things as may be necessary to give effect to the aforesaid resolution.

By order of the Board of Directors For Expleo Solutions Limited (formerly known as SQS India BFSI Limited)

S. Sampath Kumar

Company Secretary & Compliance Officer

FCS No.3838

Place : Chennai Date : May 6, 2019

Notes:

- 1. A member entitled to attend and vote at the annual general meeting is entitled to appoint a proxy to attend and vote instead of himself / herself and such proxy need not be a member of the company. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in aggregate not more than ten percent of the total share capital of the Company.
 - The proxy form duly completed and signed, should be lodged with the Company, at its registered office at least 48 hours before the commencement of the meeting. Corporate members intending to send their Authorized Representatives to attend the meeting are requested to send a duly certified copy of the Board Resolution authorizing their representatives to attend and vote at the meeting.
- 2. Members / Proxies / Authorised Representatives should bring the duly filled Attendance slip / Identification Form enclosed herewith to attend the meeting.
- 3. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, July 27, 2019 to Wednesday, July 31, 2019 (both days inclusive) for annual closing.
- 4. The information under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, in respect of the Director seeking appointment / re-appointment at the Annual General Meeting, forms integral part of the notice. The Director has furnished the requisite declaration for his appointment / re-appointment.
- 5. Members whose shareholding is in the electronic mode are requested to direct change of address notifications and update the savings bank account details with their respective depository participants. Members are encouraged to utilize the Electronic Clearing System (ECS) for receiving dividends through NACH/NEFT/RTGS facility by providing latest bank account details for prompt credit and for avoiding fraudulent encashment/loss in postal transit of dividend demand draft.
- 6. All documents referred to in the notice requiring the approval of the Members at the Meeting and other statutory registers shall be available for inspection by the Members at the registered office of the Company during normal business hours on working days except Saturdays, Sundays and public holidays, from the date hereof up to the date of the annual general meeting.
- 7. In terms of requirements of Section 124(6) of the Companies Act, 2013 read with Investor Education and Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Amendment Rules 2017 ("the Rules"), the Company is required to transfer the shares, in respect of which the dividend remains unpaid or unclaimed for a period of seven consequent years to the IEPF account established by the Central Government. During the year, the Company had accordingly transferred 2,546 Equity Shares pertaining to Final Dividend for the Financial Year 2010-11 and 226 Equity Shares pertaining to Interim Dividend for the Financial Year 2011-12 to the IEPF Authority.

Any person whose shares has been transferred to the Fund, may claim the shares from the authority by submitting an online Application form IEPF-5 available on the website www.iepf.gov.in and after making an application in form IEPF-5, copy of the same should be forwarded to the Company for verification of his claim.

The Company has uploaded the information in respect of the Unclaimed Shares Transferred to IEPF Authority in respect of the Final Dividend for the financial year 2010-11 and Interim Dividend for the Financial Year 2011-12 under "Investors Section" on the website of the Company, viz. http://www.sqs-bfsi.com/transferred-iepf.php.

- 8. Members holding shares in electronic form are requested to intimate immediately any change in their residential address or bank mandates to their Depository Participant(s) (DP) with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their residential address or bank mandates immediately to the Company / Cameo Corporate Services Limited.
- 9. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s) with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN and Bank Account details to the Company / Cameo Corporate Services Limited.
- 10. Members holding shares in single name and physical form are advised to make nomination in respect of their shareholding in the Company. The nomination form can be obtained from the Company / Cameo Corporate Services Limited.
- 11. SEBI vide its notification dated June 08, 2018 has amended regulation 40 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and accordingly as per the amended regulation transfer of shares or securities shall be mandatory in demat form. Therefore any request for transfer of shares or securities in physical form (transfer deeds with share certificate) is not allowed to accept and process after 1 April 2019. In this regard, Members are requested to dematerialize / demat their shares or securities held in physical form.
- 12. With a view to using of natural resources responsibly, we request the shareholders to update their email address with the Depository Participant(s) to enable the Company to send communications electronically.
- 13. All communications relating to shares may please be addressed to the Company's Registrar and Share Transfer Agent at the following address:

M/s. Cameo Corporate Services Limited Subramanian Building',

No.1, Club House Road, Chennai 600 002

Tel: 044 - 2846 0390 / 044 - 4002 0700

Email: investor@cameoindia.com

- 14. In terms of Section 101 and 136 of the Companies Act, 2013 read together with the Rules made thereunder, electronic copy of the Notice of the 21st Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance slip / Identification Form and Proxy Form is being sent to all the members whose e-mail IDs are registered with the Company / Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Notice of the 21st Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance slip / Identification Form and Proxy Form is being sent in the permitted mode.
- 15. Members may also note that the Notice of the 21st Annual General Meeting and the Annual Report for 2018-19 will also be available on the Company's website www.sqs-bfsi.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office in Chennai for inspection during normal business hours on working days, except Saturdays, Sundays and public holidays. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post,

free of cost. For any communication, the shareholders may also send requests to the Company's investor email id: investor.sqsbfsi@sqs.com.

- 16. Voting through electronic means: In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20(4)(iii)(B) of the Companies (Management and Administration) Rules, 2014 as amended from time to time, and other applicable statues if any, the Company is pleased to provide the members with the facility to exercise their right to vote at the 21st Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Central Depository Services Limited on all resolutions set forth in this Notice. As per the provisions of the Companies Act, 2013, it may be noted that Voting by show of hands will not be available to the members.
- 17. The facility for voting through Insta Poll shall be made available at the venue of the 21st Annual General Meeting. Members attending the 21st Annual General Meeting are requested to bring their photo identity card and who have not cast their vote by remote e-voting can exercise their right at the meeting through Insta Poll.

The procedure and instructions for e-voting are as follows:

The instructions for shareholders voting electronically are as under:

- (i) The voting period begins on Saturday, July 27, 2019 (9.00 a.m. IST) and ends on Tuesday, July 30, 2019 (5.00 p.m. IST). During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Friday, July 26, 2019 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iii) Click on Shareholders.
- (iv) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

(vii) If you are a first time user, follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	 Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field.
	• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
	• If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant <Expleo Solutions Limited (formerly known as SQS India BFSI Limited)> on which you choose to vote.
- (xii)On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

- (xvii) If a demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- (xix) Note for Non Individual Shareholders and Custodians
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued
 in favour of the Custodian, if any, should be uploaded in PDF format in the system for the
 scrutinizer to verify the same.
 - In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.

Other Instructions:

- i) You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- ii) The e-voting period commences on Saturday, July 27, 2019 (9.00 a.m. IST) and ends on Tuesday, July 30, 2019 (5.00 p.m. IST) (both days inclusive). During this period, members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., Friday, July 26, 2019, may cast their vote electronically in the manner and process set out herein above. The e-voting module shall be disabled for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- iii) The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date Friday, July 26, 2019. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only.
- iv) Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the notice and holding shares on the cut-off date i.e. Friday, July 26, 2019, may obtain the login ID and password by sending an email to helpdesk.evoting@cdslindia.com or investor.sqsbfsi@sqs.com by mentioning their Folio No./DP ID and Client ID. However, if you are

- already registered with CDSL for e-voting, you can use your existing User ID and password for casting your vote.
- v) The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- vi) The Board of Directors has appointed Mr. V. Suresh, Company Secretary in Practice (Membership No. FCS-2969 and CoP No. 6032), Practising Company Secretary as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- vii) The scrutinizer shall immediately after the conclusion of voting at the general meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through e-voting in the presence of at least two witnesses who are not in the employment of the Company and within 48 hours from the conclusion of the meeting make a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or person authorized by the Chairman in writing for counter signature.
- viii) The Results shall be declared either by the Chairman or by any Director authorized by the Chairman and the resolution will be deemed to have been passed on the AGM date subject to receipt of the requisite number of votes in favour of the Resolution(s).
- ix) Immediately after declaration of results, the same shall be placed along with the Scrutinizer's Report on the Company's website www.sqs-bfsi.com and on the website of CAMEO https://cameoindia.com, and communicated to BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed for placing the same in their website.

INFORMATION AS REQUIRED UNDER REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 IN RESPECT OF DIRECTORS BEING RE-APPOINTED / APPOINTED

Item no. 2: Re-appointment of Mr. René Gawron

Mr. René Gawron (Aged 57 years) has a master in Business Administration from Freie University, Berlin (1985).

Mr. René Gawron (DIN 06744645) joined Expleo Technology Germany GmbH (formerly known as SQS Software Quality Systems AG) as Chief Financial Officer in 2001. Within the Expleo Technology Germany GmbH Management Board, he is in charge of finance, mergers and acquisitions, human resources, information technology, investor relations as well as administration and accounting. Apart from increasing profitability, René focuses on human resource development as well as talent management.

Before joining Expleo Technology, he has held various positions at Siemens AG between 1985 and 2000, including, among others, head of business development for its mobile telecom networks. In addition, he was member of the management board of a software company as well as an electronics company.

Mr. René Gawron does not hold any equity shares in the Company.

Mr. René Gawron joined the Board as Non-Executive Director on December 27, 2013.

During the financial year 2018-19, Mr. René Gawron has attended 6 (Six) meetings of the Board.

Companies / Body Corporate [other than Expleo Solutions Limited (formerly known as SQS India BFSI Limited)] in which Mr. René Gawron holds directorships and committee memberships are as under:

Directorships:

- 1. Expleo Technology Germany AG
- 2. SQS Software Quality Systems France SASU
- 3. SOS USA Inc.
- 4. Expleo Technology Ltd UK
- 5. Expleo Italia S.P.A
- 6. SQS Software Quality Systems (Schweiz) AG
- 7. Expleo India Infosystems Private Limited
- 8. Trissential LLC
- 9. Galmont Consulting LLC
- 10. Double Consulting S.r.l., Italy
- 11. Expleo Germany Holding GmbH
- 12. Expleo Nordic AB, Stockholm, Sweden
- 13. SQS Software Quality Systems Finland OY, Espoo, Finland
- 14. Expleo Sweden AB, Stockholm, Sweden
- 15. Expleo Norway AS, Oslo, Norway

Chairman of Board Committees:

None

Member of Board Committees:

None

Mr. René Gawron is not related to any other Director, Manager and other Key Managerial Personnel of the Company.

Annexure to the Notice

Explanatory Statement Pursuant to Section 102(2) of the Companies Act, 2013

Item No.3: Re-Appointment of Ms. Lilian Jessie Paul (DIN 02864506) as an Independent Director (Non-Executive).

Ms. Lilian Jessie Paul (Aged: 49 years) is the Non-Executive Independent Director of the Company. She joined the Board of Directors of the Company in October 2014.

Ms. Lilian Jessie Paul (DIN 02864506) has 25 years of experience as a marketer. She was Global Brand Manager of Infosys, headed marketing for iGATE (now a part of CapGemini) and was Chief Marketing Officer of Wipro Technologies. She commenced her career with Ogilvy & Mather Advertising.

In 2010, Jessie Paul founded Paul Writer (www.paulwriter.com), a marketing advisory firm that works with clients to design targeted outreach campaigns that result in business impact. Clients include Adobe, IBM, LinkedIn, Manipal Global, and Oracle. She now drives the Paul Writer Impact Network, an agency network dedicated to managing and optimising the complete buyer journey.

Jessie is frequently cited as a marketing expert in publications and is the author of No Money Marketing, published by Tata McGraw-Hill. She publishes a newsletter that reaches India's top marketers and has crossed 400 issues.

She holds an MBA from Indian Institute of Management, Calcutta, and a bachelor's degree in computer science and engineering from National Institute of Technology, Trichy.

Ms. Lilian Jessie Paul does not hold any equity shares in the Company.

Companies other than Expleo Solutions Limited (formerly known as SQS India BFSI Limited) in which Ms. Lilian Jessie Paul holds directorships and committee memberships are as under:

Directorships:

- 1. Paul Writer Strategic Services Private Ltd.
- 2. Gagglers Inc (Advisory)
- 3. Icon Hospitality Private Limited
- 4. Royal Orchid Hotels Limited
- 5. Baiai Consumer Care Limited

Chairman of Board Committees:

None

Member of Board Committees:

- 1. Icon Hospitality Private Limited Audit Committee
- 2. Royal Orchid Hotels Limited Audit Committee
- 3. Bajaj Consumer Care Limited Audit Committee

Ms. Lilian Jessie Paul was appointed as an Independent Director (Non-Executive) by the Shareholders of the Company from October 30, 2014 to October 29, 2019. In terms of Section 149 and any other applicable provisions of the Companies Act, 2013, as amended, Ms. Lilian Jessie Paul being eligible and offering herself for appointment, is proposed to be re-appointed as an Independent Director (Non-Executive) for a term from October 30, 2019 to October 29, 2024.

The Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying its intention to propose Ms. Lilian Jessie Paul (DIN 02864506) as a candidate

for the office of a Director of the company, and for re-appointment as an Independent Director (Non-Executive) of the company, with effect from October 30, 2019 to October 29, 2024, not liable to retire by rotation.

In the opinion of the Board, Ms. Lilian Jessie Paul fulfills the conditions specified in the Companies Act, 2013 and rules made thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, for her re-appointment as an Independent Director (Non-Executive) of the Company and is independent of the management. The Board considers that her continued association would be of immense benefit to the Company and it is desirable to continue to avail the services of Ms. Lilian Jessie Paul as an Independent Director (Non-Executive).

Copy of the draft letter for re-appointment of Ms. Lilian Jessie Paul as an Independent Director (Non-Executive) setting out the terms and conditions would be available for inspection without any fee by the members at the Registered Office of the Company during normal business hours on any working day, excluding Saturday.

Under the Companies Act, 2013, Independent directors can only receive fees under the provisions of Section 197(5) and profit related commission as may be approved by the members. Accordingly, approval of the members was obtained for the purposes of payment of fees and profit related commission, which amounts may be decided by the Board / Nomination and Remuneration Committee from time to time, subject to the limits prescribed under the Companies Act, 2013 and rules made thereunder, as amended from time to time.

Concern or interest, financial or otherwise of Directors, Key Managerial Personnel and their relatives:

Except, Ms. Lilian Jessie Paul being an appointee, none of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives are concerned or interested, financial or otherwise, in the Special Resolution set out at Item No.3.

Nomination and Remuneration Committee and the Board of the Company has considered performance evaluation of Ms. Lilian Jessie Paul, her experience, qualification and contribution made by her during her tenure, appropriate balance of skills, experience and knowledge among the Board members and accordingly, recommended reappointment of Ms. Lilian Jessie Paul as Independent Director for a second term of five consecutive years on the Board of the Company. Continued association of Ms. Lilian Jessie Paul, Independent Director would be beneficial to the Company, guide to the Board and it is desirable to continue to avail her services as independent director.

This Explanatory Statement together with the accompanying notice may also be regarded as a disclosure under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and details as required under Clause 1.2.5 of the Secretarial Standards on General Meetings (SS-2).

In view of the provisions of Sections 149 & 197 and any other applicable provisions of the Companies Act, 2013, as amended, the Board recommends the Special resolution in relation to re-appointment of Ms. Lilian Jessie Paul as an Independent Director (Non-Executive), for the approval by the shareholders of the Company.

By order of the Board of Directors For Expleo Solutions Limited (formerly known as SQS India BFSI Limited)

S. Sampath Kumar

Company Secretary & Compliance Officer

FCS No.3838

Place: Chennai Date: May 6, 2019

ROUTE MAP

